

•	GENERAL INFORMATION
	rnal Note: Sections C2 was updated on 4/13/20. Sections D19 and D20 were updated on 5/4/20. Section F1 was updated
on 5	6/20 Sections B1-3, C1, C11, C9, D2, and J were updated on 6/3/20
A0.	Respondent Information (Not for Publication) Name: Connie Peyton Title: Director of Institutional Research Office: Virginia Commonwealth University, Office of Planning and Decision Support Mailing Address, City/State/Zip/Country: P.O. Box 842527, Richmond, VA 23284-2527 Phone: (804)827-0932 Fax: (804)828-4753 E-mail Address: cwpeyton@vcu.edu
	Are your responses to the CDS posted for reference on your institution's Web site? Yes No If yes, please provide the URL of the corresponding Web page: A0A. We invite you to indicate if there are items on the CDS for which you cannot use the requested analytic convention, cannot provide data for the cohort requested, whose methodology is unclear, or about which you have questions or comments in general. This information will not be published but will help the publishers further refine CDS items.
A1.	
	Address Information
	Name of College or University: Virginia Commonwealth University Mailing Address, City/State/Zip/Country: Richmond, Virginia 23284, USA Street Address (if different), City/State/Zip/Country Main Phone Number: (804)828-0100 WWW Home Page Address: www.vcu.edu Admissions Phone Number: (804)828-1222 Admissions Toll-free Number: (800)841-3638 Admissions Office Mailing Address, City/State/Zip/Country: 821 West Franklin Street, Richmond, VA 23284-2526, USA Admissions Fax Number: (804)828-1899 Admissions E-mail Address: ugrad@vcu.edu If there is a separate URL for your school's online application, please specify: http://www.ugrad.vcu.edu/apply/
A2.	Source of institutional control (check one only)
	☑ Public☐ Private (nonprofit)☐ Proprietary
A3.	Classify your undergraduate institution:
	 ☐ Coeducational college ☐ Men's college ☐ Women's college
A4.	Academic year calendar
	Semester □ 4-1-4 □ Quarter □ Continuous □ Trimester □ Differs by program (describe):

Other (describe):					
A5. Degrees offered by your institution					
☐ Diploma	Master's				
☐ Associate	Post-master's certificate				
☐ Transfer	Doctoral degree				
	research/scholarship				
☐ Terminal	Doctoral degree –				
	professional practice				
Bachelor's	Doctoral degree – other				

B. ENROLLMENT AND PERSISTENCE

B1. Institutional Enrollment—Men and Women Provide numbers of students for each of the following categories as of the institution's official fall reporting date or as of October 15, 2019. Note: Report students formerly designated as "first professional" in the graduate cells.

Please see: https://nces.ed.gov/ipeds/pdf/Reporting_Study_Abroad%20Students_5.31.17.pdf Updated on 6/3/20

	FULL-TIME		PA	RT-TIME
	Men	Women	Men	Women
Undergraduates				
Degree-seeking, first-time	1.550	2.012	10	17
freshmen	1,559	2 ,813	12	<u>17</u>
Other first-year, degree- seeking	214	229	32	43
All other degree-seeking	<mark>5,799</mark>	9,104	953	1,180
Total degree-seeking	7,572	12,146	<mark>997</mark>	1,240
All other undergraduates enrolled in credit courses	52	55	348	427
Total undergraduates	7,624	12,201	1,345	1,667
Graduate				
Degree-seeking, first-time	518	928	104	271
All other degree-seeking	1,285	2,088	414	700
All other graduates enrolled in credit courses	51	82	173	306
Total graduate	1,854	3,098	<mark>691</mark>	1,277

Total all undergraduates: 22,837

Total all graduate: 6,920

GRAND TOTAL ALL STUDENTS: 29,757

B2. Enrollment by Racial/Ethnic Category. Provide numbers of undergraduate students for each of the following categories as of the institution's official fall reporting date or as of October 15, 2019. Include international students only in the category "Nonresident aliens." Complete the "Total Undergraduates" column only if you cannot provide data for the first two columns. Report as your institution reports to IPEDS: persons who are Hispanic should be reported only on the Hispanic line, not under any race, and persons who are non-Hispanic multi-racial should be reported only under "Two or more races." **Updated on 6/3/20**

	Degree-seeking First-time First year	Degree-seeking Undergraduates (include first-time first-year)	Total Undergraduates (both degree- and non- degree-seeking)
Nonresident aliens	<mark>79</mark>	<mark>551</mark>	
Hispanic/Latino	544	2,403	
Black or African American, non-	891	4,329	
Hispanic			
White, non-Hispanic	<mark>1,758</mark>	<mark>9,525</mark>	
American Indian or Alaska Native, non-	<mark>9</mark>	<mark>36</mark>	
Hispanic			
Asian, non-Hispanic	<mark>709</mark>	3,068	
Native Hawaiian or other Pacific	1	20	
Islander, non-Hispanic	_	_	
Two or more races, non-Hispanic	<mark>379</mark>	1,624	
Race and/or ethnicity unknown	31	<mark>399</mark>	
Total	4,401	21,955	

Persistence

B3. Number of degrees awarded by your institution from July 1, 2018, to June 30, 2019.

Updated on 6/3/20

Certificate/diploma	
Associate degrees	
Bachelor's degrees	<u>5186</u>
Postbachelor's certificates	302
Master's degrees	1392
Post-master's certificates	24
Doctoral degrees – research/scholarship	<u>353</u>
Doctoral degrees – professional practice	435
Doctoral degrees – other	

Graduation Rates

The items in this section correspond to data elements collected by the IPEDS Web-based Data Collection System's Graduation Rate Survey (GRS). For complete instructions and definitions of data elements, see the IPEDS GRS Forms and Instructions for the 2019-20 Survey.

In the following section for bachelor's or equivalent programs, please disaggregate the Fall 2012 and Fall 2013 cohorts (formerly CDS B4-B11) into four groups:

- Students who received a Federal Pell Grant*
- Recipients of a subsidized Stafford Loan who did not receive a Pell Grant
- Students who did not receive either a Pell Grant or a subsidized Stafford Loan
- Total (all students, regardless of Pell Grant or subsidized loan status)

*Students who received both a Federal Pell Grant and a subsidized Stafford Loan should be reported in the "Recipients of a Federal Pell Grant" column.

For each graduation rate grid below, the numbers in the first three columns for Questions A-G should sum to the cohort total in the fourth column (formerly CDS B4-B11).

For Bachelor's or Equivalent Programs

Please provide data for the Fall 2013 cohort if available. If Fall 2013 cohort data are not available, provide data for the Fall 2012 cohort.

Fall 2012 Cohort

	Recipients of a Federal Pell Grant	Recipients of a Subsidized Stafford Loan who did not receive a Pell Grant	Students who did not receive either a Pell Grant or a subsidized Stafford Loan	Total (sum of 3 columns to the left)
A - Initial 2012 cohort of first-time, full- time, bachelor's (or equivalent) degree- seeking undergraduate students	1266	829	1512	3607
B - Of the initial 2012 cohort, how many did not persist and did not graduate for the following reasons: deceased, permanently disabled, armed forces, foreign aid service of the federal government, or official church missions; total allowable exclusions	0	6	0	6
C - Final 2012 cohort, after adjusting for allowable exclusions	1266	823	1512	3601
D - Of the initial 2012 cohort, how many completed the program in four years or less (by Aug. 31, 2016)	517	370	727	1614
E - Of the initial 2012 cohort, how many completed the program in more than four years but in five years or less (after Aug. 31, 2016 and by Aug. 31, 2017)	253	140	266	659
F - Of the initial 2012 cohort, how many completed the program in more than five years but in six years or less (after Aug. 31, 2017 and by Aug. 31, 2018)	53	45	52	150
G - Total graduating within six years (sum of lines D, E, and F)	823	855	1045	2423
H - Six-year graduation rate for 2012 cohort (G divided by C)	65.0%	67.4%	69.1%	67.3%

Fall 2013 Cohort

	Recipients of a Federal Pell Grant	Recipients of a Subsidized Stafford Loan who did not receive a Pell Grant	Students who did not receive either a Pell Grant or a subsidized Stafford Loan	Total (sum of 3 columns to the left)
A - Initial 2013 cohort of first-time, full- time, bachelor's (or equivalent) degree- seeking undergraduate students	977	782	1816	3575
B - Of the initial 2013 cohort, how many did not persist and did not graduate for the following reasons: deceased, permanently disabled, armed forces, foreign aid service of the federal government, or official church missions; total allowable exclusions	0	2	0	2
C - Final 2013 cohort, after adjusting for allowable exclusions	977	780	1816	3573
D - Of the initial 2013 cohort, how many completed the program in four years or less (by Aug. 31, 2017)	405	349	864	1618
E - Of the initial 2013 cohort, how many completed the program in more than four years but in five years or less (after Aug. 31, 2017 and by Aug. 31, 2018)	177	139	310	626
F - Of the initial 2013 cohort, how many completed the program in more than five years but in six years or less (after Aug. 31, 2018 and by Aug. 31, 2019)	35	42	92	169
G - Total graduating within six years (sum of lines D, E, and F)	617	530	1266	2413
H - Six-year graduation rate for 2013 cohort (G divided by C)	63%	68%	70%	67%

For Two-Year Institutions

Please provide data for the 2016 cohort if available. If 2016 cohort data are not available, provide data for the 2015 cohort.

2015 Cohort B12. Initial 2015 cohort, total of first-time, full-time degree/certificate-seeking students:

B13. Of the initial **2015** cohort, how many did not persist and did not graduate for the following reasons: death, permanently disability, or service in the armed forces, foreign aid service of the federal government, or official church missions; total allowable exclusions:

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2016 Cohort

B12 . Initial 2016 cohort, total of first-time, full-time	
degree/certificate-seeking students:	

B13. Of the initial **2016** cohort, how many did not persist and did not graduate for the following reasons: death, permanently disability, or service in the armed forces, foreign aid service of the federal government, or official church missions; total allowable exclusions:

exclusions
(Subtract question B13 from question B12)
B15. Completers of programs of less than two years duration (total):
B16. Completers of programs of less than two years within 150 percent of normal time:
B17. Completers of programs of at least two but less than four years (total):
B18. Completers of programs of at least two but less than four-years within 150 percent of normal time: ———————————————————————————————————
B19. Total transfers-out (within three years) to other institutions:
B20. Total transfers to two-year institutions:
B21. Total transfers to four-year institutions:

Retention Rates

Report for the cohort of all full-time, first-time bachelor's (or equivalent) degree-seeking undergraduate students who entered in Fall 2018 (or the preceding summer term). The initial cohort may be adjusted for students who departed for the following reasons: death, permanent disability, or service in the armed forces, foreign aid service of the federal government or official church missions. No other adjustments to the initial cohort should be made.

B22. For the cohort of all full-time bachelor's (or equivalent) degree-seeking undergraduate students who entered your institution as freshmen in Fall 2018 (or the preceding summer term), what percentage was enrolled at your institution as of the date your institution calculates its official enrollment in Fall 2019? **83.1** %

C. FIRST-TIME, FIRST-YEAR (FRESHMAN) ADMISSION

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C1. First-time, first-year (freshman) students: Provide the number of degree-seeking, first-time, first-year students who applied, were admitted, and enrolled (full- or part-time) in Fall 2019. Include early decision, early action, and students who began studies during summer in this cohort. Applicants should include only those students who fulfilled the requirements for consideration for admission (i.e., who completed actionable applications) and who have been notified of one of the following actions: admission, non-admission, placement on waiting list, or application withdrawn (by applicant or institution). Admitted applicants should include wait-listed students who were subsequently offered admission.

Updated on 6/3/20

☐ Require ☐ Recommend

Neither require nor recommend

Total first-time, first-year (freshman) men who applied	6,20 <mark>5</mark>
Total first-time, first-year (freshman) women who applied	11,039
· · · · · · · · · · · · · · · · · · ·	
Total first-time, first-year (freshman) men who were admitted	5,358
Total first-time, first-year (freshman) women who were admitted	9,615
Total life time, life year (needman) women who were admitted	7,010
Total full-time, first-time, first-year (freshman) men who enrolled	1,560
Total part-time, first-time, first-year (freshman) men who enrolled	12
Total part-time, first-time, first-year (freshinan) men who enfonce	12
Total full-time, first-time, first-year (freshman) women who enroll	ed 2,860
Total part-time, first-time, first-year (freshman) women who enroll	
Total part-time, first-time, first-year (freshman) women who emon	29
C2. Freshman wait-listed students (students who met admission red	quirements but whose final admission was
contingent on space availability)	
Internal Note: This section was updated 4/13/20	
Do you have a policy of placing students on a waiting list?	
If yes, please answer the questions below for Fall 2019 admissions	:
Number of qualified applicants offered a place on waiting list 5	09
	09
	40
	.40
Is your waiting list ranked?	
If yes, do you release that information to students?	
Do you release that information to school counselors?	
Admission Requirements	
C3. High school completion requirement	
Check the appropriate box to identify your high school completion	requirement for degree-seeking entering students:
High school diploma is required and GED is accepted	
High school diploma is required and GED is not accepted	
High school diploma or equivalent is not required	
111511 seniori dipionid oi equivalent is not required	
C4. Does your institution require or recommend a general college-	orenaratory program for degree-seeking students?
C4. Does your institution require of recommend a general conege-	preparatory program for degree-seeking students:

C5. Distribution of high school units required and/or recommended. Specify the distribution of academic high school course units required and/or recommended of all or most degree-seeking students using Carnegie units (one unit equals one year of study or its equivalent). If you use a different system for calculating units, please convert.

	Units Required	Units Recommended
Total academic units	20	24
English	4	4
Mathematics	3	4
Science	3	4
Of these, units that must be lab	1	1
Foreign language	2	3
Social studies	1	1
History	2	3
Academic electives		
Computer Science		
Visual/Performing Arts		1
Other (specify)		

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IJ	anın	1171	170	CCLIVII

Basis for Selection				
C6. Do you have an open admission polequivalency diplomas are admitted which applies:	•	•	_	
Open admission policy as described	l above for all students			
Open admission policy as described selective admission for out-or selective admission to some pother (explain)	f-state students programs	ıt		
C7. Relative importance of each of the degree-seeking (freshman) admiss	C	onacademic factor	rs in your first-tim	e, first-year,
	Very Important	Important	Considered	Not Considered
Academic				
Rigor of secondary school record				
Class rank			\boxtimes	
Academic GPA	\boxtimes			
Standardized test scores			\bowtie	

Academic Rigor of secondary school record Class rank Academic GPA Standardized test scores Application Essay Recommendation		
Nonacademic Interview Extracurricular activities Talent/ability Character/personal qualities First generation Alumni/ae relation Geographical residence State residency Religious affiliation/commitment Racial/ethnic status Volunteer work		
Work experience Level of applicant's interest		

SAT and ACT Policies

SAT all	id ACT Folicies						
C8. Enti	rance exams						
	your institution make use of SA ree-seeking applicants? X Ye		SAT Subject T	est scores in adm	ission decisions f	for first-time, fin	st-year,
If yes, pl	ace check marks in the appropriate.	riate boxes b	elow to reflect	your institution's j	policies for use in	admission for	
		Require	Recommend	ADMISSION Require for Some	Consider If Submitted	Not Used	
ACT SAT	For ACT Fonly Fonly Fand SAT Subject Tests or						
	Subject Tests						
admissio	I please indicate which ONE or ons process): Γ with writing required Γ with writing recommended. T with or without writing acceptable.	oted					
Fall 202 admissio SAT SAT	nstitution will make use of the of please indicate which ONE of ons process): With Essay component required with ESSAY component recomment or with or without ESSAY component component or with or without ESSAY component recommend.	f the followi ed mmended	ng applies (rega				
C. Please	e indicate how your institution	will use the	SAT or ACT es	say component; cl	heck all that apply	y.	
			SAT ess	ay ACT essa	v		
	For admission						
	For placement						
	For advising						
	In place of an application ess	ay					
	As a validity check on the ap	plication ess	ay 🗆				
	No college policy as of now						
	Not using essay component			\boxtimes			
			·	<u>.</u>			

υ. I	in addition, does your institution use applicants test scores for academic advising?
	yes X no
Е.	$\underline{\hspace{1cm}} \text{Latest date by which SAT or ACT scores must be received for fall-term admission } \underline{\text{Varies}}$ Latest date by which SAT Subject Test scores must be received for fall-term admission $\underline{\text{N/A}}$

F. If necessary, use this space to clarify your test policies (e.g., if tests are recommended for some students, or if tests are not required of some students): **Not required of freshman applicants over 22. Test score optional for some**

	freshman who meet	specific criteria.	
G.	Please indicate which	h tests your institution uses for placement (e.g., state tests):	
	SAT		
	ACT		
	SAT Subject Tests		
	AP		
	CLEP		
	Institutional Exam		
	State Exam		(specify):

Freshman Profile

Provide information for **ALL enrolled, degree-seeking, full-time and part-time, first-time, first-year (freshman) students** enrolled in Fall 2019, including students who began studies during summer, international students/nonresident aliens, and students admitted under special arrangements.

C9. Percent and number of first-time, first-year (freshman) students enrolled in Fall 2019 who submitted national standardized (SAT/ACT) test scores. Include information for ALL enrolled, degree-seeking, first-time, first-year (freshman) students who submitted test scores. Do not include partial test scores (e.g., mathematics scores but not critical reading for a category of students) or combine other standardized test results (such as TOEFL) in this item. Do not convert SAT scores to ACT scores and vice versa.

Updated on 6/3/20

If a student submitted multiple sets of scores for a single test, report this information according to how you use the data. For example:

- If you consider the highest scores from either submission, use the highest combination of scores (e.g., verbal from one submission, math from the other).
- If you average the scores, use the average to report the scores.

For each assessment listed below, report the score that represents the 25th percentile (the score that 25 percent of the freshman population scored at or below) and the 75th percentile score (the score that 25 percent scored at or above).

Assessment	25th Percentile Score	75th Percentile Score
SAT Composite	1080	1250
SAT Evidence-Based	550	640
Reading and Writing		
SAT Math	520	620
ACT Composite	21	28
ACT Math	19	26
ACT English	21	29
ACT Writing		

Percent of first-time, first-year (freshman) students with scores in each range:

Score Range	SAT Evidence-Based Reading and Writing	SAT Math
700-800	9.09	<mark>7.52</mark>
600-699	41.29	25.60
500-599	42.37	54.35

400-499	7.02	12.01
300-399	0.24	0.53
200-299	0	0
	100%	100%

Score Range	SAT Composite
1400-1600	6.02
1200-1399	<mark>32.85</mark>
1000-1199	<mark>53.46</mark>
800-999	<mark>7.49</mark>
600-799	0.18
400-599	0
	100%

Score Range	ACT	ACT English	ACT Math
	Composite		
30-36	<mark>17.11</mark>	<mark>24.60</mark>	10.29
24-29	<mark>39.17</mark>	28.88	37.83
18-23	<mark>38.24</mark>	<mark>35.43</mark>	<mark>38.37</mark>
12-17	<mark>5.48</mark>	10.83	13.50
6-11	0	0.27	0
Below 6	0	0	0
	<mark>100%</mark>	<mark>100%</mark>	<mark>100%</mark>

C10. Percent of all degree-seeking, first-time, first-year (freshman) students who had high school class rank within each of the following ranges (report information for those students from whom you collected high school rank information).

Percent in top tenth of high school graduating class 18.35
Percent in top quarter of high school graduating class 45.03
Percent in top half of high school graduating class 79.38
Percent in bottom half of high school graduating class 20.62
Percent in bottom quarter of high school graduating class 3.55
Percent of total first-time, first-year (freshman) students who submitted high school class rank: 66.96

C11. Percentage of all enrolled, degree-seeking, first-time, first-year (freshman) students who had high school grade-point averages within each of the following ranges (using 4.0 scale). Report information only for those students from whom you collected high school GPA.

Percent who had GPA of 4.0	27.11
Percent who had GPA between 3.75 and 3.99	18.08
Percent who had GPA between 3.50 and 3.74	19.52
Percent who had GPA between 3.25 and 3.49	16.57
Percent who had GPA between 3.00 and 3.24	11.34

Percent who had GPA between 2.50 and 2.99	7.06
Percent who had GPA between 2.0 and 2.49	0.30

Percent who had GPA between 1.0 and 1.99	0.02
Percent who had GPA below 1.0	0

100%

C12. Average high school GPA of all degree-seeking, first-tin	ne, first-year	(freshman) students who submitted GPA:
Percent of total first-time, first-year (freshman) students who	o submitted h	nigh school GPA: 98.34%
Admission Policies		
C13. Application fee		
Does your institution have an application fee? Amount of application fee: \$70 Can it be waived for applicants with financial need?	⊠ Yes	□ No□ No
If you have an application fee and an on-line application opti Same fee: X Free: Reduced:		_
Can on-line application fee be waived for applicants with fina	ancial need?	Yes/no
C14. Application closing date		
Does your institution have an application closing date? Application closing date (fall): Varies Priority date:1/15	⊠ Yes	□ No
C15. Are first-time, first-year students accepted for terms other	her than the	fall? 🛭 Yes 🔲 No
C16. Notification to applicants of admission decision sent (fill	! in one only)	
On a rolling basis beginning (date): November By (date): Other:		
C17. Reply policy for admitted applicants (fill in one only)		
Must reply by (date): No set date: Must reply by May 1 or within 2 weeks if notified thereafter Other:	:	
Deadline for housing deposit (MMDD): Amount of housing deposit: \$250 Refundable if student does not enroll? Yes, in full Yes, in part X No		
C18. Deferred admission: Does your institution allow students ☐ Yes ☐ No If yes, maximum period of postponement: C19. Early admission of high school students: Does your institime, first-year (freshman) students one year or more before	tution allow l	high school students to enroll as full-time, first-

C20. Common Application: Question removed from CDS. (Initiated during 2006-2007 cycle)

Early l	Decision	and	Early	Action	Plans
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	be notified of	an admission de	nstitution offer an early de ecision well in advance of time, first-year (freshman	the regular notification da	ate and that asks stud	
	If "yes," pleas	se complete the	following:			
		early decision plearly decision pl	an closing date an notification date			
		ecision plan clos ecision plan noti				
	For the Fall	2019 entering c	lass:			
			lications received by your d under early decision pla		 	
	Please provid	e significant det	ails about your early decis	sion plan:		
			n nonbinding early action plication date but do not ha			ssion decision well
	☐ Yes] No				
	If "yes," pleas	se complete the	following:			
	Early action of Early action r	closing date notification date				
Is yo	our early actio	n plan a "restric	tive" plan under which yo	u limit students from appl	ying to other early p	plans?
	☐ Yes	☑ No				
			D. TRANSF	ER ADMISSION		
Fall	Applicants					
D1.	(If no, please If yes, may t	e skip to Section ransfer students	ransfer students? X Yes E) earn advanced standing company of the c		ts earned from cours	se work completed
	2019.		nts who applied, were adn	nitted, and enrolled as deg	ree-seeking transfer	students in Fall
Upd	lated on 6/3/2	<mark>(0</mark>				
		Applicants	Admitted Applicants	Enrolled Applicants		
	Men	1316	1042	682		
	Women	<mark>1954</mark>	1564	990		
	Total	3270	2606	1672		
Арр	olication for	Admission				
D3.	Indicate term ☐ Fall	ns for which trar	sfers may enroll: Spring [Summer		

	Required of All	Recommended of All	Recommended of Some	Required of Some	Not requir
High school transcript				X	
College transcript(s)	X				
Essay or personal statemen	t X				
Interview				X	
Standardized test scores				X	
Statement of good standing from prior institution(s)	5				X
D6. If a minimum high school gra (on a 4.0 scale):		•	pplicants, specify cants, specify		

D9. List application priority, closing, notification, and candidate reply dates for transfer students. If applications are reviewed on a continuous or rolling basis, place a check mark in the "Rolling admission" column.

	Priority Date	Closing Date	Notification Date	Reply Date	Rolling Admission
Fall	March 15 th	Varies		Varies	Yes
Winter					
Spring	November 1st	Varies		Varies	Yes
Summer					

D10. Does an open admission policy, if reported, apply to transfer students?
D11 . Describe additional requirements for transfer admission, if applicable:
Transfer Credit Policies
D12. Report the lowest grade earned for any course that may be transferred for credit: \underline{C}
D13. Maximum number of credits or courses that may be transferred from a two-year institution: Number 90 Unit type credits
D14 . Maximum number of credits or courses that may be transferred from a four-year institution: Number 90 Unit type credits
D15. Minimum number of credits that transfers must complete at your institution to earn an associate degree:
D16. Minimum number of credits that transfers must complete at your institution to earn a bachelor's degree: 30
D17. Describe other transfer credit policies: All credits taken at regionally accredited institutions that meet the VCU transfer requirements may be posted to the VCU transcript. However, there may be a difference between the credits VCU will post and the credits each VCU department/school will apply to the desired degree program. Students should meet with their program advisers, who will assist them in determining their VCU degree requirements and will advise them on what transfer courses the program specifically will apply toward their degree requirements. Regardless of how many transfer credits are accepted, students must satisfy all VCU graduation requirements noted in the graduation checklist, including the following: completion of at least 25 percent of the semester – hour credits required for their bachelor's degree program at VCU; completion of at least 30 of the last 45 semester hour credits.
Military Service Transfer Credit Policies
D18. Does your institution accept the following military/veteran transfer credits:
American Council on Education (ACE) College Level Examination Program (CLEP) DANTES Subject Standardized Tests (DSST) Yes No Yes No
D19. Maximum number of credits or courses that may be transferred based on military education evaluated by the American Council on Education (ACE):
Note: VCU does not currently set a specific limit to the number of credits or courses that may be transferred. However, students are permitted to transfer a maximum of 75% of their credit requirements to VCU
Number Unit type

D20. Maximum number of credits or courses that may be transferred based on Department of Defense supported prior learning assessments (College Level Examination Program (CLEP) or DANTES Subject Standardized Tests (DSST)):
Note: VCU does not currently set a specific limit to the number of credits or courses that may be transferred. However, students are permitted to transfer a maximum of 75% of their credit requirements to VCU
Number Unit type
D21. Are the military/veteran credit transfer policies published on your website? ⊠ Yes ☐ No
https://militaryservices.vcu.edu/gettingstarted/
Describe other military/veteran transfer credit policies unique to your institution:

E. ACADEMIC OFFERINGS AND POLICIES

E1. Special study options: Identify those programmer	ams available at your insti	itution. Refer to the glossary	y for definitions.
	Honors program		
Cooperative education program	☐ Independent study		
Cross-registration	☐ Internships		
Distance learning	Liberal arts/career		
	combination		
□ Double major		ajor	
□ Dual enrollment	Study abroad		
English as a Second Language	☐ Teacher certification	1	
(ESL)	program		
Exchange student program			
(domestic)			
External degree program			
Other (specify):			
E2. Has been removed from the CDS.			
22. This been removed from the OBS.			
E3. Areas in which all or most students are re	equired to complete some	e course work prior to gra	duation:
☐ Arts/fine arts			
Computer literacy			
English (including composition)	Philosophy		
Foreign languages	Sciences (biologica	ıl or physical)	
History	Social science		
Other (describe):			
	F. STUDENT LIFE		
F1. Percentages of first-time, first-year (fresh	man) degree-seeking stu	dents and degree-seeking	undergraduates
enrolled in Fall 2019 who fit the following	categories:		G
Internal Note: This section was updated on	5/6/20.		
		First-time, first-year (freshman) students	Undergraduates
Percent who are from out of state (exclude i	nternational/nonresident	(Iresiman) students	
aliens from the numerator and denominator)		8.69	6.61
Percent of men who join fraternities		4.77	7.43
Percent of women who join sororities		4.43	6.04
Percent who live in college-owned, -operate	d, or -affiliated housing	83.54	27.17
Percent who live off campus or commute		16.46	72.83
Percent of students age 25 and older		0.20	9.27
Average age of full-time students	`	18	21
Average age of all students (full- and part-ti	me)	18	21

Activities offered Identify thos	e programs available a	t your institution.
 ∑ Campus Ministries ∑ Choral groups ∑ Concert band ∑ Dance ∑ Drama/theater ∑ International Student Organization ∑ Jazz band 	☐ Marching band☑ Model UN	Radio station Student government Student newspaper Student-run film society Symphony orchestra Television station Yearbook
ROTC (program offered in coo	peration with Reserve	Officers' Training Corps)
Army ROTC is offered: ☐ On campus ☐ At cooperating institut	ion (name): <u>Universit</u>	y of Richmond
Naval ROTC is offered: On campus At cooperating institut	ion (name):	
Air Force ROTC is offered: On campus At cooperating institut Housing: Check all types of co institution.	ion (name):llege-owned, -operated	l, or -affiliated housing available for undergraduates at your
Apartments for single	d students Sp Fra d students Co students Mr W	ecial housing for disabled students ecial housing for international students atternity/sorority housing operative housing eme housing ellness housing

G. ANNUAL EXPENSES

G0. Please provide the URL of your institution's net price calculator: https://npc.collegeboard.org/student/app/vcu

Provide 2020-2021 academic year costs of attendance for the following categories that are applicable to your institution.

Check here if your institution's 2020-2021 academic year costs of attendance are not available at this time and provide an approximate date (i.e., month/day) when your institution's final 2020-2021 academic year costs of attendance will be available: May 30, 2020

G1. Undergraduate full-time tuition, required fees, room and board

List the typical tuition, required fees, and room and board for a full-time undergraduate student for the FULL 2020-2021 academic year (30 semester hours or 45 quarter hours for institutions that derive annual tuition by multiplying credit hour cost by number of credits). A full academic year refers to the period of time generally extending from September to June; usually equated to two semesters, two trimesters, three quarters, or the period covered by a four-one-four plan. Room and board is defined as double occupancy and 19 meals per week or the maximum meal plan. **Required fees** include only charges that all full-time students must pay that are *not* included in tuition (e.g., registration, health, or activity fees.) Do *not* include optional fees (e.g., parking, laboratory use).

		FIRST-YEAR	UNDERGRA	ADUATES	
	VATE INSTITUTION				
	tion:				
	BLIC INSTITUTION				
	tion: In-district:				
	III-district:				-
	In-state (out-of-district):				-
	Out-of-state:				
NO	NRESIDENT ALIEN:				
Tuit	tion:				
REG	QUIRED FEES:				1
	OM AND BOARD: -campus)				
	OM ONLY:				=
	-campus)				
	ARD ONLY:				
(on-	-campus meal plan)				
fees):		d board fee (if your college ca			room and board
Otner	·				
2. Number	of credits per term a studer	nt can take for the stated full	-time tuition	minimu	mmaximum
3. Do tuitio	on and fees vary by year of s	study (e.g., sophomore, junio	r, senior)?	Yes	☐ No
4. Do tuiti	on and fees vary by undergr	aduate instructional program	m?	Yes	\[\] No
f yes, what	percentage of full-time unde	ergraduates pay more than th	ne tuition and fees	reported in G	§1?

G5. Provide the estimated expenses for a typical full-time undergraduate student:

	Residents	Commuters (living at home)	Commuters (not living at home)
Books and supplies:			
Room only:			
Board only:			
Room and board total (if your college cannot provide separate room and board figures for commuters not living at home):			
Transportation:			
Other expenses:			

G6. Undergraduate per-credit-hour charges (tuition only):

PRIVATE INSTITUTIONS:	
PUBLIC INSTITUTIONS In-district:	
In-state (out-of-district):	
Out-of-state:	
NONRESIDENT ALIENS:	

H. FINANCIAL AID

Please refer to the following financial aid definitions when completing Section H.

Awarded aid: The dollar amounts offered to financial aid applicants.

Financial aid applicant: Any applicant who submits **any one of** the institutionally required financial aid applications/forms, such as the FAFSA.

Indebtedness: Aggregate dollar amount borrowed through any loan program (federal, state, subsidized, unsubsidized, private, etc.; excluding parent loans) while the student was enrolled at an institution. Student loans co-signed by a parent are assumed to be the responsibility of the student and **should** be included.

Institutional scholarships and grants: Endowed scholarships, annual gifts and tuition funded grants for which the institution determines the recipient.

Financial need: As determined by your institution using the federal methodology and/or your institution's own standards.

Need-based aid: College-funded or college-administered award from institutional, state, federal, or other sources for which a student must have financial need to qualify. This includes both institutional and non-institutional student aid (grants, jobs, and loans).

Need-based scholarship or grant aid: Scholarships and grants from institutional, state, federal, or other sources for which a student must have financial need to qualify.

Need-based self-help aid: Loans and jobs from institutional, state, federal, or other sources for which a student must demonstrate financial need to qualify.

Non-need-based scholarship or grant aid: Scholarships and grants, gifts, or merit-based aid from institutional, state, federal, or other sources (including unrestricted funds or gifts and endowment income) awarded solely on the basis of academic achievement, merit, or any other non-need-based reason. When reporting questions H1 and H2, non-need-based aid that is used to meet need should be counted as need-based aid.

Note: Suggested order of precedence for counting non-need money as need-based:

Non-need institutional grants

Non-need tuition waivers

Non-need athletic awards

Non-need federal grants

Non-need state grants

Non-need outside grants

Non-need student loans

Non-need parent loans

Non-need work

Non-need-based self-help aid: Loans and jobs from institutional, state, or other sources for which a student need not demonstrate financial need to qualify.

Private student loans: A nonfederal loan made by a lender such as a bank, credit union or private lender used to pay for up to the annual cost of education, less any financial aid received.

External scholarships and grants: Scholarships and grants received from outside (private) sources that students bring with them (e.g., Kiwanis, National Merit scholarships). The institution may process paperwork to receive the dollars, but it has no role in determining the recipient or the dollar amount awarded.

Work study and employment: Federal and state work study aid, and any employment packaged by your institution in financial aid awards.

Aid Awarded to Enrolled Undergraduates

H1. Enter total dollar amounts awarded to enrolled full-time and less than full-time degree-seeking undergraduates (using the same cohort reported in CDS Question B1, "total degree-seeking" undergraduates) in the following categories. (Note: If the data being reported are final figures for the 2018-2019 academic year (see the next item below), use the 2018-2019 academic year's CDS Question B1 cohort.) Include aid awarded to international students (i.e., those not qualifying for federal aid). Aid that is non-need-based but that was used to meet need should be reported in the need-based aid column. (For a suggested order of precedence in assigning categories of aid to cover need, see the entry for "non-need-based scholarship or grant aid" on the last page of the definitions section.)

ndicate the academic year f 2019-2020 estimated	or which data are reported for items H1 , H2 , H2A , and H6 below: \boxtimes 2018-2019 final	
Which needs-analysis methor Federal methodology (F Institutional methodology Both FM and IM	,	rly H3)

	Need-based (Include non-need-based aid use to meet need.)	Non-need-based (Exclude non-need-based aid use to meet need.)
	\$	\$
Scholarships/Grants		
Federal	32,337,096	88,584
State (i.e., all states, not only the state in which your institution is located)	29,176,457	286,965
Institutional: Endowed scholarships, annual gifts and tuition funded grants, awarded by the college, excluding athletic aid and tuition waivers (which are reported below).	28,864,263	7,476,564
Scholarships/grants from external sources (e.g., Kiwanis, National Merit) not awarded by the college	7,723,732	14,996,455
Total Scholarships/Grants	98,101,548	22,848,568
Self-Help		
Student loans from all sources (excluding parent loans)		
Federal Work-Study	2,102,032	106
State and other (e.g., institutional) work- study/employment (Note: Excludes Federal Work-Study captured above.)		500
Total Self-Help	82,361,441	31,230,761
Parent Loans	14,987,894	13,725,677
Tuition Waivers Note: Reporting is optional. Report tuition waivers in this row if you choose to report them. Do not report tuition waivers elsewhere.	5,130,461	8,169,052
Athletic Awards	1,683,768	4,396,912

H2. Number of Enrolled Students Awarded Aid: List the number of degree-seeking full-time and less-than-full-time undergraduates who applied for and were awarded financial aid from any source. **Aid that is non-need-based but that was used to meet need should be counted as need-based aid.** Numbers should reflect the cohort awarded the dollars reported in H1. Note: In the chart below, students may be counted in more than one row, and full-time freshmen should also be counted as full-time undergraduates.

	anso se counted as run time undergraduates.	First-time Full-time Freshmen	Full-time Undergrad (Incl. Fresh)	Less Than Full-time Undergrad
a)	Number of degree-seeking undergraduate students (CDS Item B1 if reporting on Fall 2019 cohort)	4577	20356	2336
b)	Number of students in line a who applied for need-based financial aid	3865	14671	1252
c)	Number of students in line ${\bf b}$ who were determined to have financial need	3076	12543	1107
d)	Number of students in line c who were awarded any financial aid	2967	11915	894
e)	Number of students in line d who were awarded any need-based scholarship or grant aid	2687	9749	601
f)	Number of students in line d who were awarded any need-based self-help aid	2247	9773	712
g)	Number of students in line d who were awarded any non-need-based scholarship or grant aid	120	358	7
h)	Number of students in line d whose need was fully met (<u>exclude PLUS</u> <u>loans, unsubsidized loans, and private alternative loans</u>)	143	492	13
i)	On average, the percentage of need that was met of students who were awarded any need-based aid. Exclude any aid that was awarded in excess of need as well as any resources that were awarded to replace EFC (PLUS loans, unsubsidized loans, and private alternative loans)	55.87%	51.43%	31.61%
j)	The average financial aid package of those in line d. Exclude any resources that were awarded to replace EFC (PLUS loans, unsubsidized loans, and private alternative loans)	\$13.490.82	\$12,485.82	\$5,806.46
k)	Average need-based scholarship or grant award of those in line e	\$11,739.86	\$10,512.13	\$3,918.51
1)	Average need-based self-help award (<u>excluding PLUS loans</u> , <u>unsubsidized loans</u> , and <u>private alternative loans</u>) of those in line f	\$3,368.46	\$4,362.37	\$3,997.98
m)	Average need-based loan (<u>excluding PLUS loans</u> , <u>unsubsidized loans</u> , <u>and private alternative loans</u>) of those in line f who were awarded a need-based loan	\$3,239.45	\$4,205.02	\$9,975.48

H2A. Number of Enrolled Students Awarded Non-need-based Scholarships and Grants: List the number of degree-seeking full-time and less-than-full-time undergraduates who had no financial need and who were awarded institutional non-need-based scholarship or grant aid. Numbers should reflect the cohort awarded the dollars reported in H1. Note: In the chart below, students may be counted in more than one row, and full-time freshmen should also be counted as full-time undergraduates.

	-	First-time	Full-time	Less Than
		Full-time	Undergrad	Full-time
		Freshmen	(Incl. Fresh)	Undergrad
n)	Number of students in line a who had no financial need and who were	406	1653	21
	awarded institutional non-need-based scholarship or grant aid (exclude			
	those who were awarded athletic awards and tuition benefits)			
o)	Average dollar amount of institutional non-need-based scholarship and			
	grant aid awarded to students in line n	\$7,512.73	\$7,994.60	\$1,467.73
p)	Number of students in line a who were awarded an institutional non-	27	156	5
	need-based athletic scholarship or grant			
q)	Average dollar amount of institutional non-need-based athletic			
	scholarships and grants awarded to students in line p	\$28,512.36	\$26,586.27	\$5,805.39

Note: These are the graduates and loan types to include and exclude in order to fill out CDS H4 and H5. Include:

- * 2019 undergraduate class: all students who started at your institution as first-time students and received a bachelor's degree between July 1, 2018 and June 30, 2019.
- * only loans made to students who borrowed while enrolled at your institution.
- * co-signed loans.

Exclude:

- students who transferred in.
- * money borrowed at other institutions.
- * parent loans
- * students who did not graduate or who graduated with another degree or certificate (but no bachelor's degree.

H4. Provide the number of students in the 2019 undergraduate class who started at your institution as first-time students and received a bachelor's degree between July 1, 2018 and June 30, 2019. Exclude students who transferred into your institution. 3006

H5. Number and percent of students in class (defined in H4 above) borrowing from federal, non-federal, and any loan sources, and the average (or mean) amount borrowed. NOTE: The "Average per-undergraduate-borrower cumulative principal borrowed," is designed to provide better information about student borrowing from federal and nonfederal (institutional, state, commercial) sources. The numbers, percentages, and averages for each row should be based only on the loan source specified for the particular row. For example, the federal loans average (row b) should only be the cumulative average of federal loans and the private loans average (row e) should only be the cumulative average of private loans.

Source/T	ype of Loan	Number in the class (defined in H4 above) who borrowed from the types of loans specified in the first column	Percent of the class (defined above) who borrowed from the types of loans specified in the first column (nearest 1%)	Average per-undergraduate- borrower cumulative principal borrowed from the types of loans specified in the first column (nearest \$1)
1	Any loan program: Federal Perkins, Federal Stafford Subsidized and Unsubsidized, institutional, state, private loans that your institution is aware of, etc. Include both Federal Direct Student Loans and Federal Family Education Loans.	1911	63.57%	\$32,162.98
	Federal loan programs: Federal Perkins, Federal Stafford Subsidized and Unsubsidized. Include both Federal Direct Student Loans and Federal Family Education Loans.	1853	61.64%	\$23,757.05
c) 1	Institutional loan programs.	3	0.1%	\$4,122.33
d) :	State loan programs.	0	0%	\$0
	Private student loans made by a bank or lender.	504	16.77%	\$34,581.91

Aid to Undergraduate Degree-seeking Nonresident Aliens (Note: Report numbers and dollar amounts for the same

academic year checked in item H1.)

H6. Indicate your institution's policy regarding institutional scholarship and grant aid for undergraduate degree-seeking nonresident aliens: Institutional need-based scholarship or grant aid is available Institutional non-need-based scholarship or grant aid is available Institutional scholarship and grant aid is not available If institutional financial aid is available for undergraduate degree-seeking nonresident aliens, provide the number of undergraduate degree-seeking nonresident aliens who were awarded need-based or non-need-based aid: 92 Average dollar amount of institutional financial aid awarded to undergraduate degree-seeking nonresident aliens: \$ 16,952.88 Total dollar amount of institutional financial aid awarded to undergraduate degree-seeking nonresident aliens: **\$ 1,559,665** H7. Check off all financial aid forms nonresident alien first-year financial aid applicants must submit: Institution's own financial aid form CSS/Financial Aid PROFILE International Student's Financial Aid Application International Student's Certification of Finances Other: **Process for First-Year/Freshman Students H8.** Check off all financial aid forms domestic first-year (freshman) financial aid applicants must submit: **FAFSA** Institution's own financial aid form CSS/Financial Aid PROFILE State aid form Noncustodial PROFILE Business/Farm Supplement **H9.** Indicate filing dates for first-year (freshman) students: Priority date for filing required financial aid forms: Deadline for filing required financial aid forms: No deadline for filing required forms (applications processed on a rolling basis): **H10.** Indicate notification dates for first-year (freshman) students (answer a or b): a.) Students notified on or about (date): b.) Students notified on a rolling basis: yes/no If yes, starting date: **H11.** Indicate reply dates: Students must reply by (date): ______ or within $\underline{2}$ weeks of notification.

Types of Aid Available

Please	check	off al	1 types o	f aid	available	to 11	ndergrad	nates at	your institution	١.
1 ICasc	CHCCK	OH ai	i types o	1 aru	avanabic	w u	nucigiau	uaics at	your montunor	1.

H12. Loans

\boxtimes	FEDERAL DIRECT STUDENT LOAN PROGRAM (DIRECT LOAN) Direct Subsidized Stafford Loans Direct Unsubsidized Stafford Loans Direct PLUS Loans
	Federal Perkins Loans Federal Nursing Loans State Loans College/university loans from institutional funds Other (specify):
H13. Sci	holarships and Grants
	NEED-BASED: Federal Pell SEOG State scholarships/grants Private scholarships College/university scholarship or grant aid from institutional funds United Negro College Fund Federal Nursing Scholarship Other (specify):

H14. Check off criteria used in awarding institutional aid. Check all that apply.

Non-need	Need-based		Non-need	Need-based	
X	X	Academics	X		Leadership
X		Alumni affiliation			Minority status
X		Art	X		Music/drama
X		Athletics			Religious affiliation
		Job skills			State/district residency
		ROTC			

H15 . If your institution has recently implemented any major financial aid policy, program, or institution more affordable to incoming students such as replacing loans with grants, or waiving certain income level please provide details below:	g costs for families below a

I. INSTRUCTIONAL FACULTY AND CLASS SIZE

I-1. Please report the number of instructional faculty members in each category for Fall 2019. Include faculty who are on your institution's payroll on the census date your institution uses for IPEDS/AAUP.

The following definition of full-time instructional faculty is used by the American Association of University Professors (AAUP) in its annual Faculty Compensation Survey (the part time definitions are not used by AAUP). Instructional Faculty is defined as those members of the instructional-research staff whose major regular assignment is instruction, including those with released time for research. Use the chart below to determine inclusions and exclusions:

	Full-time	Part-time
(a) instructional faculty in preclinical and clinical medicine, faculty who are not paid (e.g., those who donate their services or are in the military), or research-only faculty, post-doctoral fellows, or predoctoral fellows	Exclude	Include only if they teach one or more non-clinical credit courses
(b) administrative officers with titles such as dean of students, librarian, registrar, coach, and the like, even though they may devote part of their time to classroom instruction and may have faculty status	Exclude	Include if they teach one or more non-clinical credit courses
(C) other administrators/staff who teach one or more non-clinical credit courses even though they do not have faculty status	Exclude	Include
(d) undergraduate or graduate students who assist in the instruction of courses, but have titles such as teaching assistant, teaching fellow, and the like	Exclude	Exclude
(e) faculty on sabbatical or leave with pay	Include	Exclude
(f) faculty on leave without pay	Exclude	Exclude
(g) replacement faculty for faculty on sabbatical leave or leave with pay	Exclude	Include

Full-time instructional faculty: faculty employed on a full-time basis for instruction (including those with released time for research)

Part-time instructional faculty: Adjuncts and other instructors being paid solely for part-time classroom instruction. Also includes full-time faculty teaching less than two semesters, three quarters, two trimesters, or two four-month sessions. Employees who are not considered full-time instruction faculty but who teach one or more non-clinical credit courses may be counted as part-time faculty.

Minority faculty: includes faculty who designate themselves as Black, non-Hispanic; American Indian or Alaska Native; Asian, Native Hawaiian or other Pacific Islander, or Hispanic.

Doctorate: includes such degrees as Doctor of Philosophy, Doctor of Education, Doctor of Juridical Science, and Doctor of Public Health in any field such as arts, sciences, education, engineering, business, and public administration. Also includes terminal degrees formerly designated as "first professional," including dentistry (DDS or DMD), medicine (MD), optometry (OD), osteopathic medicine (DO), pharmacy (DPharm or BPharm), podiatric medicine (DPM), veterinary medicine (DVM), chiropractic (DC or DCM), or law (JD).

Terminal master's degree: a master's degree that is considered the highest degree in a field: example, M. Arch (in architecture) and MFA (master of fine arts in art or theater).

	Full-time	Part-time	Total
a.) Total number of instructional faculty	1,276	857	2,133
b.) Total number who are members of	287	193	480
minority groups			
c.) Total number who are women	630	477	1107
d.) Total number who are men	646	380	1,026
e.) Total number who are nonresident aliens	50	8	58
(international)			
f.) Total number with doctorate, or other	922	261	1183
terminal degree			
g.) Total number whose highest degree is a	216	292	508
master's but not a terminal master's			
h.) Total number whose highest degree is a	33	90	123
bachelor's			
i.) Total number whose highest degree is	105	214	319
unknown or other (Note: Items f, g, h, and			
i must sum up to item a.)			
j.) Total number in stand-alone	130	70	200
graduate/professional programs in which			
faculty teach virtually only graduate-level			
students			

I-2. Student to Faculty Ratio

Report the Fall 2019 ratio of full-time equivalent students (full-time plus 1/3 part time) to full-time equivalent instructional faculty (full time plus 1/3 part time). In the ratio calculations, exclude both faculty and students in stand-alone graduate or professional programs such as medicine, law, veterinary, dentistry, social work, business, or public health in which faculty teach virtually only graduate level students. Do not count undergraduate or graduate student teaching assistants as faculty.

Fall 2019 Student to Faculty ratio: ___17.24_____ to 1 (based on ___24273.00___ students and __1,408.33_____ faculty).

I-3. Undergraduate Class Size

In the table below, please use the following definitions to report information about the size of classes and class sections offered in the Fall 2019 term.

Class Sections: A class section is an organized course offered for credit, identified by discipline and number, meeting at a stated time or times in a classroom or similar setting, and not a subsection such as a laboratory or discussion session. Undergraduate class sections are defined as any sections in which at least one degree-seeking undergraduate student is enrolled for credit. Exclude distance learning classes and noncredit classes and individual instruction such as dissertation or thesis research, music instruction, or one-to-one readings. Exclude students in independent study, co-operative programs, internships, foreign language taped tutor sessions, practicums, and all students in one-on-one classes. Each class section should be counted only once and should not be duplicated because of course catalog cross-listings.

Class Subsections: A class subsection includes any subsection of a course, such as laboratory, recitation, and discussion subsections that are supplementary in nature and are scheduled to meet separately from the lecture portion of the course. Undergraduate subsections are defined as any subsections of courses in which degree-seeking undergraduate students enrolled for credit. As above, exclude noncredit classes and individual instruction such as dissertation or thesis research, music instruction, or one-to-one readings. Each class subsection should be counted only once and should not be duplicated because of cross-listings.

Using the above definitions, please report for each of the following class-size intervals the number of *class sections* and *class subsections* offered in Fall 2019. For example, a lecture class with 800 students who met at another time in 40 separate labs with 20 students should be counted once in the "100+" column in the class section column and 40 times under the "20-29" column of the class subsections table.

Number of Class Sections with Undergraduates Enrolled

Undergraduate Class Size (provide numbers)

Undergraduate Class Size (provide numbers)								
	2-9	10-19	20-29	30-39	40-49	50-99	100+	Total
CLASS SECTIONS	202	879	413	310	140	193	179	2,316
	2.0	10.10	20.20	20.20	10.10	7 0.00	100	

	2-9	10-19	20-29	30-39	40-49	50-99	100+	Total
CLASS SUB-	107	194	304	58	3	8	4	678
SECTIONS								

J. Disciplinary areas of DEGREES CONFERRED

Updated on 6/3/20

Degrees conferred between July 1, 2018 and June 30, 2019

For each of the following discipline areas, provide the percentage of diplomas/certificates, associate, and bachelor's degrees awarded. To determine the percentage, use majors, not headcount (e.g., students with one degree but a double major will be represented twice). Calculate the percentage from your institution's IPEDS Completions by using the sum of 1st and 2nd majors for each CIP code as the numerator and the sum of the Grand Total by 1st Majors and the Grand Total by 2nd major as the denominator. If you prefer, you can compute the percentages using 1st majors only.

Category	Diploma/ Certificates	Associate	Bachelor's	CIP 2010 Categories to Include
Agriculture				1
Natural resources and			1.08	3
conservation				
Architecture				4
Area, ethnic, and gender studies			1.43	5
Communication/journalism			5.63	9
Communication technologies				10
Computer and information			4.74	11
sciences				
Personal and culinary services				12
Education			7.31	13
Engineering			4.55	14
Engineering technologies				15
Foreign languages, literatures, and			0.42	16
linguistics				
Family and consumer sciences				19
Law/legal studies				22
English			2.26	23
Liberal arts/general studies				24
Library science				25
Biological/life sciences			7.23	26
Mathematics and statistics			1.00	27
Military science and military				28 and 29
technologies				
Interdisciplinary studies			4.97	30
Parks and recreation				31
Philosophy and religious studies			0.54	38
Theology and religious vocations				39
Physical sciences			2.91	40
Science technologies				41
Psychology			9.62	42
Homeland Security, law			6.48	43
enforcement, firefighting, and				
protective services				
Public administration and social			1.81	44
services				
Social sciences			6.23	45
Construction trades				46
Mechanic and repair technologies				47
Precision production				48
Transportation and materials				49
moving				

Visual and performing arts			11.47	50
Health professions and related			6.19	51
programs				
Business/marketing			12.50	52
History			1.62	54
Other				
TOTAL	100%	100%	100%	

Common Data Set Definitions

- ♦ All definitions related to the financial aid section appear at the end of the Definitions document.
- Items preceded by an asterisk (*) represent definitions agreed to among publishers which do not appear on the CDS document but may be present on individual publishers' surveys.

*Academic advisement: Plan under which each student is assigned to a faculty member or a trained adviser, who, through regular meetings, helps the student plan and implement immediate and long-term academic and vocational goals.

Accelerated program: Completion of a college program of study in fewer than the usual number of years, most often by attending summer sessions and carrying extra courses during the regular academic term.

Admitted student: Applicant who is offered admission to a degree-granting program at your institution.

*Adult student services: Admission assistance, support, orientation, and other services expressly for adults who have started college for the first time, or who are re-entering after a lapse of a few years.

American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America) and maintaining tribal affiliation or community attachment.

Applicant (first-time, first year): An individual who has fulfilled the institution's requirements to be considered for admission (including payment or waiving of the application fee, if any) and who has been notified of one of the following actions: admission, nonadmission, placement on waiting list, or application withdrawn (by applicant or institution).

Application fee: That amount of money that an institution charges for processing a student's application for acceptance. This amount is *not* creditable toward tuition and required fees, nor is it refundable if the student is not admitted to the institution.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Associate degree: An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree: An award (baccalaureate or equivalent degree, as determined by the Secretary of the U.S. Department of Education) that normally requires at least four years but *not* more than five years of full-time equivalent college-level work. This includes ALL bachelor's degrees conferred in a five-year cooperative (work-study plan) program. (A cooperative plan provides for alternate class attendance and employment in business, industry, or government; thus, it allows students to combine actual work experience with their college studies.) Also, it includes bachelor's degrees in which the normal four years of work are completed in three years.

Black or African American: A person having origins in any of the black racial groups of Africa.

Board (charges): Assume average cost for 19 meals per week or the maximum meal plan.

Books and supplies (costs): Average cost of books and supplies. Do not include unusual costs for special groups of students (e.g., engineering or art majors), unless they constitute the majority of students at your institution.

Calendar system: The method by which an institution structures most of its courses for the academic year.

Campus Ministry: Religious student organizations (denominational or nondenominational) devoted to fostering religious life on college campuses. May also refer to Campus Crusade for Christ, an interdenominational Christian organization.

*Career and placement services: A range of services, including (often) the following: coordination of visits of employers to campus; aptitude and vocational testing; interest inventories, personal counseling; help in resume writing, interviewing, launching the job search; listings for those students desiring employment and those seeking permanent positions; establishment of a permanent reference folder; career resource materials.

Carnegie units: One year of study or the equivalent in a secondary school subject.

Certificate: See Postsecondary award, certificate, or diploma.

Class rank: The relative numerical position of a student in his or her graduating class, calculated by the high school on the basis of grade-point average, whether weighted or unweighted.

College-preparatory program: Courses in academic subjects (English, history and social studies, foreign languages, mathematics, science, and the arts) that stress preparation for college or university study.

Common Application: The standard application form distributed by the National Association of Secondary School Principals for a large number of private colleges who are members of the Common Application Group.

*Community service program: Referral center for students wishing to perform volunteer work in the community or participate in volunteer activities coordinated by academic departments.

Commuter: A student who lives off campus in housing that is not owned by, operated by, or affiliated with the college. This category includes students who commute from home and students who have moved to the area to attend college.

Clock hour: A unit of measure that represents an hour of scheduled instruction given to students. Also referred to as contact hour.

Continuous basis (for program enrollment): A calendar system classification that is used by institutions that enroll students at any time during the academic year. For example, a cosmetology school or a word processing school might allow students to enroll and begin studies at various times, with no requirement that classes begin on a certain date.

Cooperative education program: A program that provides for alternate class attendance and employment in business, industry, or government.

Cooperative housing: College-owned, -operated, or -affiliated housing in which students share room and board expenses and participate in household chores to reduce living expenses.

*Counseling service: Activities designed to assist students in making plans and decisions related to their education, career, or personal development.

Credit: Recognition of attendance or performance in an instructional activity (course or program) that can be applied by a recipient toward the requirements for a degree, diploma, certificate, or recognized postsecondary credential.

Credit course: A course that, if successfully completed, can be applied toward the number of courses required for achieving a degree, diploma, certificate, or other recognized postsecondary credential.

Credit hour: A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system. It is applied toward the total number of hours needed for completing the requirements of a degree, diploma, certificate, or recognized postsecondary credential.

Cross-registration: A system whereby students enrolled at one institution may take courses at another institution without having to apply to the second institution.

Deferred admission: The practice of permitting admitted students to postpone enrollment, usually for a period of one academic term or one year.

Degree: An award conferred by a college, university, or other postsecondary education institution as official recognition for the successful completion of a program of studies.

Degree-seeking students: Students enrolled in courses for credit who are recognized by the institution as seeking a degree or recognized postsecondary credential. At the undergraduate level, this is intended to include students enrolled in vocational or occupational programs.

Differs by program (calendar system): A calendar system classification that is used by institutions that have occupational/vocational programs of varying length. These schools may enroll students at specific times depending on the program desired. For example, a school might offer a two-month program in January, March, May, September, and November; and a three-month program in January, April, and October.

Diploma: See Postsecondary award, certificate, or diploma.

Distance learning: An option for earning course credit at off-campus locations via cable television, internet, satellite classes, videotapes, correspondence courses, or other means.

Doctor's degree-research/scholarship: A Ph.D. or other doctor's degree that requires advanced work beyond the master's level, including the preparation and defense of a dissertation based on original research, or the planning and execution of an original project demonstrating substantial artistic or scholarly achievement. Some examples of this type of degree may include Ed.D., D.M.A., D.B.A., D.Sc., D.A., or D.M, and others, as designated by the awarding institution.

Doctor's degree-professional practice: A doctor's degree that is conferred upon completion of a program providing the knowledge and skills for the recognition, credential, or license required for professional practice. The degree is awarded after a period of study such that the total time to the degree, including both pre-professional and professional preparation, equals at least six full-time equivalent academic years. Some of these degrees were formerly classified as "first-professional" and may include: Chiropractic (D.C. or D.C.M.); Dentistry (D.D.S. or D.M.D.); Law (L.L.B. or J.D.); Medicine (M.D.); Optometry (O.D.); Osteopathic Medicine (D.O); Pharmacy (Pharm.D.); Podiatry (D.P.M., Pod.D., D.P.); or, Veterinary Medicine (D.V.M.), and others, as designated by the awarding institution.

Doctor's degree-other: A doctor's degree that does not meet the definition of a doctor's degree - research/scholarship or a doctor's degree - professional practice.

Double major: Program in which students may complete two undergraduate programs of study simultaneously.

Dual enrollment: A program through which high school students may enroll in college courses while still enrolled in high school. Students are not required to apply for admission to the college in order to participate.

Early action plan: An admission plan that allows students to apply and be notified of an admission decision well in advance of the regular notification dates. If admitted, the candidate is not committed to enroll; the student may reply to the offer under the college's regular reply policy.

Early admission: A policy under which students who have not completed high school are admitted and enroll full time in college, usually after completion of their junior year.

Early decision plan: A plan that permits students to apply and be notified of an admission decision (and financial aid offer if applicable) well in advance of the regular notification date. Applicants agree to accept an offer of admission and, if admitted, to withdraw their applications from other colleges. There are three possible decisions for early decision applicants: admitted, denied, or not admitted but forwarded for consideration with the regular applicant pool, without prejudice.

English as a Second Language (ESL): A course of study designed specifically for students whose native language is not English.

Exchange student program-domestic: Any arrangement between a student and a college that permits study for a semester or more at another college **in the United States** without extending the amount of time required for a degree. **See also Study abroad**.

External degree program: A program of study in which students earn credits toward a degree through independent study, college courses, proficiency examinations, and personal experience. External degree programs require minimal or no classroom attendance.

Extracurricular activities (as admission factor): Special consideration in the admissions process given for participation in both school and nonschool-related activities of interest to the college, such as clubs, hobbies, student government, athletics, performing arts, etc.

First-time student: A student attending any institution for the first time at the level enrolled. Includes students enrolled in the fall term who attended a postsecondary institution for the first time at the same level in the prior summer term. Also includes students who entered with advanced standing (college credit earned before graduation from high school).

First-time, **first-year** (**freshman**) **student**: A student attending any institution for the first time at the undergraduate level. Includes students enrolled in the fall term who attended college for the first time in the prior summer term. Also includes students who entered with advanced standing (college credits earned before graduation from high school).

First-year student: A student who has completed less than the equivalent of 1 full year of undergraduate work; that is, less than 30 semester hours (in a 120-hour degree program) or less than 900 clock hours.

Freshman: A first-year undergraduate student.

*Freshman/new student orientation: Orientation addressing the academic, social, emotional, and intellectual issues involved in beginning college. May be a few hours or a few days in length; at some colleges, there is a fee.

Full-time student (undergraduate): A student enrolled for 12 or more semester credits, 12 or more quarter credits, or 24 or more clock hours a week each term.

Geographical residence (as admission factor): Special consideration in the admission process given to students from a particular region, state, or country of residence.

Grade-point average (academic high school GPA): The sum of grade points a student has earned in secondary school divided by the number of courses taken. The most common system of assigning numbers to grades counts four points for an A, three points for a B, two points for a C, one point for a D, and no points for an E or F. Unweighted GPA's assign the same weight to each course. Weighting gives students additional points for their grades in advanced or honors courses.

Graduate student: A student who holds a bachelor's or equivalent, and is taking courses at the post-baccalaureate level.

*Health services: Free or low cost on-campus primary and preventive health care available to students.

High school diploma or recognized equivalent: A document certifying the successful completion of a prescribed secondary school program of studies, or the attainment of satisfactory scores on the Tests of General Educational Development (GED), or another state-specified examination.

Hispanic or Latino: A person of Mexican, Puerto Rican, Cuban, South or Central American, or other Spanish culture or origin, regardless of race.

Honors program: Any special program for very able students offering the opportunity for educational enrichment, independent study, acceleration, or some combination of these.

Independent study: Academic work chosen or designed by the student with the approval of the department concerned, under an instructor's supervision, and usually undertaken outside of the regular classroom structure.

In-state tuition: The tuition charged by institutions to those students who meet the state's or institution's residency requirements.

International student: See Nonresident alien.

International student group: Student groups that facilitate cultural dialogue, support a diverse campus, assist international students in acclimation and creating a social network.

Internship: Any short-term, supervised work experience usually related to a student's major field, for which the student earns academic credit. The work can be full- or part-time, on- or off-campus, paid or unpaid.

*Learning center: Center offering assistance through tutors, workshops, computer programs, or audiovisual equipment in reading, writing, math, and skills such as taking notes, managing time, taking tests.

*Legal services: Free or low cost legal advice for a range of issues (personal and other).

Liberal arts/career combination: Program in which a student earns undergraduate degrees in two separate fields, one in a liberal arts major and the other in a professional or specialized major, whether on campus or through cross-registration.

Master's degree: An award that requires the successful completion of a program of study of generally one or two full-time equivalent academic years of work beyond the bachelor's degree. Some of these degrees, such as those in Theology (M.Div., M.H.L./Rav) that were formerly classified as "first-professional", may require more than two full-time equivalent academic years of work.

Minority affiliation (as admission factor): Special consideration in the admission process for members of designated racial/ethnic minority groups.

*Minority student center: Center with programs, activities, and/or services intended to enhance the college experience of students of color.

Model United Nations: A simulation activity focusing on conflict resolution, globalization, and diplomacy. Assuming roles as foreign ambassadors and "delegates," students conduct research, engage in debate, draft resolutions, and may participate in a national Model UN conference.

Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Nonresident alien: A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely.

*On-campus day care: Licensed day care for students' children (usually age 3 and up); usually for a fee.

Open admission: Admission policy under which virtually all secondary school graduates or students with GED equivalency diplomas are admitted without regard to academic record, test scores, or other qualifications.

Other expenses (costs): Include average costs for clothing, laundry, entertainment, medical (if not a required fee), and furnishings.

Out-of-state tuition: The tuition charged by institutions to those students who do not meet the institution's or state's residency requirements.

Part-time student (undergraduate): A student enrolled for fewer than 12 credits per semester or quarter, or fewer than 24 clock hours a week each term.

*Personal counseling: One-on-one or group counseling with trained professionals for students who want to explore personal, educational, or vocational issues.

Post-baccalaureate certificate: An award that requires completion of an organized program of study requiring 18 credit hours beyond the bachelor's; designed for persons who have completed a baccalaureate degree but do not meet the requirements of academic degrees carrying the title of master.

Post-master's certificate: An award that requires completion of an organized program of study of 24 credit hours beyond the master's degree but does not meet the requirements of academic degrees at the doctoral level.

Postsecondary award, certificate, or diploma: Includes the following three IPEDS definitions for postsecondary awards, certificates, and diplomas of varying durations and credit/contact/clock hour requirements—

Less Than 1 Academic Year: Requires completion of an organized program of study at the postsecondary level (below the baccalaureate degree) in less than 1 academic year (2 semesters or 3 quarters) or in less than 900 clock hours by a student enrolled full-time.

At Least 1 But Less Than 2 Academic Years: Requires completion of an organized program of study at the postsecondary level (below the baccalaureate degree) in at least 1 but less than 2 full-time equivalent academic years, or designed for completion in at least 30 but less than 60 credit hours, or in at least 900 but less than 1,800 clock hours.

At Least 2 But Less Than 4 Academic Years: Requires completion of an organized program of study at the postsecondary level (below the baccalaureate degree) in at least 2 but less than 4 full-time equivalent academic years, or designed for completion in at least 60 but less than 120 credit hours, or in at least 1,800 but less than 3,600 clock hours.

Private institution: An educational institution controlled by a private individual(s) or by a nongovernmental agency, usually supported primarily by other than public funds, and operated by other than publicly elected or appointed officials.

Private for-profit institution: A private institution in which the individual(s) or agency in control receives compensation, other than wages, rent, or other expenses for the assumption of risk.

Private nonprofit institution: A private institution in which the individual(s) or agency in control receives no compensation, other than wages, rent, or other expenses for the assumption of risk. These include both independent nonprofit schools and those affiliated with a religious organization.

Proprietary institution: See Private for-profit institution.

Public institution: An educational institution whose programs and activities are operated by publicly elected or appointed school officials, and which is supported primarily by public funds.

Quarter calendar system: A calendar system in which the academic year consists of three sessions called quarters of about 12 weeks each. The range may be from 10 to 15 weeks. There may be an additional quarter in the summer.

Race/ethnicity: Category used to describe groups to which individuals belong, identify with, or belong in the eyes of the community. The categories do not denote scientific definitions of anthropological origins. A person may be counted in only one group.

Race/ethnicity unknown: Category used to classify students or employees whose race/ethnicity is not known and whom institutions are unable to place in one of the specified racial/ethnic categories.

Recognized Postsecondary Credential: Includes both Title IV eligible degrees, certificates, and other recognized postsecondary credentials. Any credential that is received after completion of a program that is eligible for Title IV federal student aid. Credentials that are awarded to recognize an individual's attainment of measurable technical or industry/occupational skills necessary to obtain employment or advance within an industry occupation. (Generally based on standards developed or endorsed by employers or industry associations).

Religious affiliation/commitment (as admission factor): Special consideration given in the admission process for affiliation with a certain church or faith/religion, commitment to a religious vocation, or observance of certain religious tenets/lifestyle.

- *Religious counseling: One-on-one or group counseling with trained professionals for students who want to explore religious problems or issues.
- *Remedial services: Instructional courses designed for students deficient in the general competencies necessary for a regular postsecondary curriculum and educational setting.

Required fees: Fixed sum charged to students for items not covered by tuition and required of such a large proportion of all students that the student who does NOT pay is the exception. Do not include application fees or optional fees such as lab fees or parking fees.

Resident alien or other eligible non-citizen: A person who is not a citizen or national of the United States and who has been admitted as a legal immigrant for the purpose of obtaining permanent resident alien status (and who holds either an alien registration card [Form I-551 or I-151], a Temporary Resident Card [Form I-688], or an Arrival-Departure Record [Form I-94] with a notation that conveys legal immigrant status, such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian).

Room and board (charges)—on campus: Assume double occupancy in institutional housing and 19 meals per week (or maximum meal plan).

Secondary school record (as admission factor): Information maintained by the secondary school that may include such things as the student's high school transcript, class rank, GPA, and teacher and counselor recommendations.

Semester calendar system: A calendar system that consists of two semesters during the academic year with about 16 weeks for each semester of instruction. There may be an additional summer session.

Student-designed major: A program of study based on individual interests, designed with the assistance of an adviser.

Study abroad: Any arrangement by which a student completes part of the college program studying in another country. Can be at a campus abroad or through a cooperative agreement with some other U.S. college or an institution of another country.

*Summer session: A summer session is shorter than a regular semester and not considered part of the academic year. It is not the third term of an institution operating on a trimester system or the fourth term of an institution operating on a quarter calendar system. The institution may have 2 or more sessions occurring in the summer months. Some schools, such as vocational and beauty schools, have year-round classes with no separate summer session.

Talent/ability (as admission factor): Special consideration given to students with demonstrated talent/abilities in areas of interest to the institution (e.g., sports, the arts, languages, etc.).

Teacher certification program: Program designed to prepare students to meet the requirements for certification as teachers in elementary, middle/junior high, and secondary schools.

Transfer applicant: An individual who has fulfilled the institution's requirements to be considered for admission (including payment or waiving of the application fee, if any) and who has previously attended another college or university and earned college-level credit.

Transfer student: A student entering the institution for the first time but known to have previously attended a postsecondary institution at the same level (e.g., undergraduate). The student may transfer with or without credit.

Transportation (costs): Assume two round trips to student's hometown per year for students in institutional housing or daily travel to and from your institution for commuter students.

Trimester calendar system: An academic year consisting of 3 terms of about 15 weeks each.

Tuition: Amount of money charged to students for instructional services. Tuition may be charged per term, per course, or per credit.

*Tutoring: May range from one-on-one tutoring in specific subjects to tutoring in an area such as math, reading, or writing. Most tutors are college students; at some colleges, they are specially trained and certified.

Unit: a standard of measurement representing hours of academic instruction (e.g., semester credit, quarter credit, clock hour).

Undergraduate: A student enrolled in a four- or five-year bachelor's degree program, an associate degree program, or a vocational or technical program below the baccalaureate.

- *Veteran's counseling: Helps veterans and their dependents obtain benefits for their selected program and provides certifications to the Veteran's Administration. May also provide personal counseling on the transition from the military to a civilian life.
- *Visually impaired: Any person whose sight loss is not correctable and is sufficiently severe as to adversely affect educational performance.

Volunteer work (as admission factor): Special consideration given to students for activity done on a volunteer basis (e.g., tutoring, hospital care, working with the elderly or disabled) as a service to the community or the public in general.

Wait list: List of students who meet the admission requirements but will only be offered a place in the class if space becomes available.

Weekend college: A program that allows students to take a complete course of study and attend classes only on weekends.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

*Women's center: Center with programs, academic activities, and/or services intended to promote an understanding of the evolving roles of women.

Work experience (as admission factor): Special consideration given to students who have been employed prior to application, whether for relevance to major, demonstration of employment-related skills, or as explanation of student's academic and extracurricular record.

Financial Aid Definitions

External scholarships and grants: Scholarships and grants received from outside (private) sources that students bring with them (e.g., Kiwanis, National Merit scholarships). The institution may process paperwork to receive the dollars, but it has no role in determining the recipient or the dollar amount awarded.

Financial aid applicant: Any applicant who submits **any one of** the institutionally required financial aid applications/forms, such as the FAFSA.

Indebtedness: Aggregate dollar amount borrowed through any loan program (federal, state, subsidized, unsubsidized, private, etc.; excluding parent loans) while the student was enrolled at an institution. Student loans co-signed by a parent are assumed to be the responsibility of the student and **should** be included.

Institutional scholarships and grants: Endowed scholarships, annual gifts and tuition funded grants for which the institution determines the recipient.

Financial need: As determined by your institution using the federal methodology and/or your institution's own standards.

Need-based aid: College-funded or college-administered award from institutional, state, federal, or other sources for which a student must have financial need to qualify. This includes both institutional and non-institutional student aid (grants, jobs, and loans).

Need-based scholarship or grant aid: Scholarships and grants from institutional, state, federal, or other sources for which a student must have financial need to qualify.

Need-based self-help aid: Loans and jobs from institutional, state, federal, or other sources for which a student must demonstrate financial need to qualify.

Non-need-based scholarship or grant aid: Scholarships and grants, gifts, or merit-based aid from institutional, state, federal, or other sources (including unrestricted funds or gifts and endowment income) awarded solely on the basis of academic achievement, merit, or any other non-need-based reason. When reporting questions H1 and H2, non-need-based aid that is used to meet need should be counted as need-based aid.

Note: Suggested order of precedence for counting non-need money as need-based:

Non-need institutional grants

Non-need tuition waivers

Non-need athletic awards

Non-need federal grants

Non-need state grants

Non-need outside grants

Non-need student loans

Non-need parent loans

Non-need work

Non-need-based self-help aid: Loans and jobs from institutional, state, or other sources for which a student need not demonstrate financial need to qualify.

Work study and employment: Federal and state work study aid, and any employment packaged by your institution in financial aid awards.